

**March 2021 Partnership Meeting Attendance
(was Dec 2020, then Feb 2021...changed to March 2021)**

CHILD DEVELOPMENT	Jasmine Benton
CHILD DEVELOPMENT	Susana Goldman
FINANCE	Jolene Alley
CAREER DEVELOPMENT	Amie Clark
CAREER DEVELOPMENT	Glenda Morrow
AG FOOD NATL RESOURCES	Rhonda Stonebraker
AG FOOD NATL RESOURCES	Tiffanie King
AG FOOD NATL RESOURCES	Pam Bailey
AG FOOD NATL RESOURCES	Austin Drake
HEALTH SCIENCES	David Frazee
HEALTH SCIENCES	Kristi Roberts
EMT	Brook Cox
AG TRANS DISTR LOGISTICS	Joe Miciotto
PARTNER	Karen McDowell
FIRE	Joel Davis
ARCH & CONSTRUCTION	Randy Faulkner
ARCH & CONSTRUCTION	Kat Brugh
ARCH & CONSTRUCTION	Brandon Vincent
ARCH & CONSTRUCTION	David Miles
MARKETING HOSP ARTS AV	Steve Smith
MARKETING HOSP ARTS AV	Rebecca Meacham
MARKETING HOSP ARTS AV	Ryan Miller
MANUFACTURING	Julio Vasconcelos
MANUFACTURING	Daniel Quartrone
INFO TECH STEM	Brodie Taylor
INFO TECH STEM	Renard Spratling
ESL DIRECTOR	Carlos Oliviera
CAR DEV / CTE / SP	Rae Johnson
CAR DEV / CTE / SP	Rhonda Farmer
CAR DEV / CTE / SP	Liz Vaden
CAR DEV / CTE / SP	Kim Davis
CAR DEV / CTE / SP	April Brantley
CAR DEV / CTE / SP	Pam Smith
CAR DEV / CTE / SP	Tiffanie Tatum
CAR DEV / CTE / SP	Mark Clapp
CAR DEV / CTE / SP	YoLonda Moody

CAR DEV / CTE / SP	Mary Margaret Harris
CIMC	Robin Bowers
CTE DIRECTOR	Lindsey Criss

Employability Skills

Program Partnership discussion 03/2021

ROBIN BOWERS FEB 19, 2021 04:02PM

COMMUNICATION SKILLS

Automotive:

Techs need to speak clearly about invoices to guests.

Nursing:

Staff need to be able to effectively communicate feedback and receive feedback to their peers and patients. Conflict resolution, stress management/resilience

Managing both tone and body language; email etiquette

Library:

Staff at service desks must be able to speak clearly with patrons, respond to inquiries, and have written skills to do research and complete assignments.

Early Childhood Education:

Future teachers need to be able to clearly communicate with families and community

Accounting

Students need to be able to explain tax situations to their clients.

All areas: Body language and email etiquette

Child development

How to address individuals when writing emails and not typing the entire message in the subject line.

Career Development (CDC)

Interns must know how to effectively and professionally communicate with employers (and CDC's) for time off, adjusted work schedules, signatures for intern paperwork, etc

PROBLEM SOLVING

Health Careers

In nearly all of our Health Career programs, Nursing, Nurse Aide, Med Assisting, MLT, Histotechnology and others, all need to have students develop strong critical thinking / problem solving skills.

Drafting- All of design is juggling multiple, often conflicting constraints and working with others to reach a solution.

Nursing

Staff need to identify opportunities and be able to support the development of solutions

Ag Mechanics

Students have to use critical thinking skills in order to set-up, adjust and correct mistakes when working with both Oxy Fuels and welding processes

Career Development (CDC)

Interns must know how to problem solve on the job to perform tasks and be efficient.

RESPECT

Interior Design

Respect of self and others in choice of words and tone of voice;
Respect of work space and shared resources

EC Education:

Everyone needs to show respect to All children, families, and colleagues.

Manufacturing

Global companies will expose you to people with different believes. You must be able to manage it and make sure you don't let it influence the work you do.

Nursing:

Staff must demonstrate mutual respect for others who are like them but also those who may be different from them. We must understand that diversity offers great opportunity to maximize strengths and perform at a higher level.

Career Development (CDC)

Interns must demonstrate respect as they deal with many different customers and other employees at the workplace. Concrete demonstrations should be provided as examples

MOTIVATION

Entrepreneurship -

An entrepreneur needs to have intrinsic motivation to be consistently successful.

Manufacturing

Not always you will work with something you love inside a company. You need to manage those tasks with the same passion and deliver on the same quality.

Nursing

Continuous improvement, continuous personal and professional growth; seeking educational opportunities

Ag Mechanics

Skills learned in class transfer to a desire for higher education. This can be seen with the increased enrollment of students in the welding and HVAC programs at ACC. Students are now taking

welding and HVAC classes while enrolled in ABSS in an effort to pursue as a career.

Career Development (CDC)

Intern assignments tend to be self-reflective in practice, which should serve as a motivation to keep learning and excelling. My hope is that the assignments create an intrinsic motivation to perform and produce better work ethic as an intern.

TEAMWORK

School Nutrition

Working together as one to make sure we provide the service needed. Feeding students.

Programming

Have students understand how to work in a groups in programming

Manufacturing

Be able to work with people around the world. Different background and culture.

Library:

a lot of staff work together with a lot of patrons

Child Development

Being able to work effectively in groups with individuals others than friends in the classroom.

Horticulture-

Working in small groups to accomplish a task like you would when working for a landscape company.

Business/Marketing:

working on team projects to meet deadlines

Nursing

Staff need to be able to work with a diverse population, maximize each others strengths coming together to support each other and

our patients.

Digital Media. Working together to make a larger project.

EC Education: Teamwork is crucial to a well run classroom, school, and home

Career Management

Needing to learn how to work with others- you do not get to pick your coworkers

Interior Design

Allowing others to benefit from your experiences and failures; what works what does not, how to get a better end result

Marketing -

It is important to be able work with a group of people to produce a brand message that all can get behind.

Explore Personal Character & Careers: Working with other people even though you may not like them

EMT

Teamwork is imperative for saving lives. Learning to work together rather than against each other.

Career Development (CDC)

This is essential to being an intern. Interns learn their job and the "part" they play in the workplace.

WORK ETHIC

All industry areas:

showing up for work on time.

Digital Media

Trying to not make it punitive if students make mistakes

Culinary-

Students need to understand the importance of being on time for a job and giving a task their best

All industry areas: making sure jobs are done on time and well. Taking pride in your work.

CDC

A good work ethic will overcome a lot of hurdles.

Nursing

Staff need to ensure they are good stewards in demonstrating accountability and being an engaged employee

Career Development (CDC)

This is huge in school and the workplace. Work ethic should be stressed as it serves as a foundation to obtaining and maintaining employment/good grades.

TIME MANAGEMENT

IT: IT pros need to be able to be able to create/follow a project plan and complete projects on time

Explore Personal Character & Careers: Need to learn how to manage their school work.

Foods II/Science

students need to be able to work in a timely manner when completing a job and understanding time management when showing up to work.

Library: manage daily, weekly, tasks while being able to prioritize assignments and meet deadlines preferably early

Nursing

Staff must be able to be on time, manage multiple tasks, ask for help and delegate as necessary. They must be able to prioritize needs.

Career Development (CDC)

Even though the CTE Internship class does not require the student to work everyday or be on campus during a class period, it does serve as a means to learn time management. Interns are required to complete assignments for a grade. They must balance their personal life, employment and course load.

INTERPERSONAL SKILLS

Interiors

Constructive and respectful critique of others input and work/positive spin in evaluations

Drafting-Actual business scenarios involve dealing with different personalities with different goals and managing those relationships.

Ag Mechanics / FFA

Working with a competitive team allows students to express views and work with students of different backgrounds.

Automotive

Focusing on individual skills and to help accel

RESPONSIBILITY

CDC

Responsibility, especially personal responsibility, is sorely lacking in our society, our schools, our workplaces, and interpersonal relationships. Taking things on yourself, owning what you have done or not done, it's so important. Going above and beyond is as well.

Accounting

Students learn to be detail oriented to be transparent, honest and objective to complete accounting forms and taxes.

IT:

Take ownership when problems occur and take initiative to resolve them.

Automotive

Taking ownership a key training students/people to be leaders is a must.

NEGOTIATION

All areas:

negotiating with coworkers (switching shifts), negotiating pay and benefits with supervisors

IT:

Negotiate contracts with clients or internal partners for projects and funding

Career Development (CDC)

Negotiation is used in many forms. It takes knowledge, confidence and problem solving to effectively negotiate. Interns may use this when they work something out with a coworker because there is a conflict with their scheduled time to work--it's a give and take skill and can be and is used in many life situations.

Automotive

Very critical in development and industry to keep employment going

Working with Diverse Cultures

EMT

Being able to communicate effectively with diverse cultures who have different belief systems in medical treatment.

Explore Personal Character & Careers:

Working with people who may look and acted different then you . Be aware of different cultures.

Manufacturing

A diverse group will bring different point of views. We should not be afraid of the different and unknown.

respect for different cultures of children in classroom

Library:

making sure the collection reflects the community and represents all points of view

All areas: The Importance of understanding Diversity and Inclusivity and Systemic Racism in society and in the workplace!

Early Childhood:
