

# Alamance-Burlington School System

## School Year 2021-2022 Salary Schedules

July 2022



**Alamance-Burlington School System**  
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Burlington, North Carolina 27217  
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# **Alamance-Burlington School System**

## **School Year 2021-2022 Salary Schedules**

The salary schedules for all employees of the Alamance-Burlington School System are included within this publication as are the procedures used to establish and pay employees, effective July 2022.

The governing provisions used to establish the salary grade and step of all employees are those set forth in the State Salary Schedule. The salary grades and ranges established by the North Carolina State Board of Education provide only a minimum and maximum salary amount; the local Board of Education is responsible for establishing provisions used to determine the placement of individuals within the salary ranges, based on the following criteria:

- Duties
- Training
- Experience
- Professional Fitness
- Continued service in the same school system

If any discrepancy between the salary amounts listed in this publication and those published by the North Carolina State Department of Public Instruction exists, the state salary scales have precedence.

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**Alamance-Burlington School System  
School Year 2021-2022  
Salary Supplements**

<b>Certified Staff</b>	
<b># Certified Years (current pay step)</b>	<b>Supplement Percent</b>
0 - 5 yrs	10.00%
6 - 10 yrs	11.00%
11+ yrs	12.00%

<b>Central Office Administrators</b>	
<b>Administrative Position</b>	<b>Supplement Percent</b>
Coordinator	7.00%
Director	11.00%
Executive Director	12.00%
Assistant Superintendent	13.00%
Associate Superintendent	16.00%

<b>Principals</b>	
<b>School Level</b>	<b>Supplement Percent</b>
Elementary	13.00%
Middle	14.00%
High	16.00%

<b>Assistant Principals</b>	
<b># of Years</b>	<b>Supplement Percent</b>
0 - 5	11.00%
6 - 10	12.00%
11+	13.00%

Middle School - Add'l 0.25%  
High School - Add'l 0.50%

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 School Year 2021-2022  
 State Salary Schedule for Principals

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	\$5,819.00	G0	\$6,400.92	E0	\$6,982.83
201 to 400	B1	\$6,109.92	G1	\$6,720.92	E1	\$7,331.92
401 to 700	B2	\$6,400.92	G2	\$7,041.00	E2	\$7,681.08
701 to 1,000	B3	\$6,691.83	G3	\$7,361.00	E3	\$8,030.17
1,001 to 1,600	B4	\$6,982.83	G4	\$7,681.08	E4	\$8,379.42
over 1,600	B5	\$7,273.75	G5	\$8,001.17	E5	\$8,728.50

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
School Year 2021-2022  
State Salary Schedule for Assistant Principals

Years of Exp	Asst.Prin.(Masters)	Asst.Prin.(Advanced)	Asst.Prin.(Doctorate)
	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,220	\$4,346	\$4,473
1	\$4,340	\$4,466	\$4,593
2	\$4,460	\$4,586	\$4,713
3	\$4,580	\$4,706	\$4,833
4	\$4,702	\$4,828	\$4,955
5	\$4,822	\$4,948	\$5,075
6	\$4,942	\$5,068	\$5,195
7	\$5,063	\$5,189	\$5,316
8	\$5,184	\$5,310	\$5,437
9	\$5,304	\$5,430	\$5,557
10	\$5,425	\$5,551	\$5,678
11	\$5,545	\$5,671	\$5,798
12	\$5,666	\$5,792	\$5,919
13	\$5,786	\$5,912	\$6,039
14	\$5,907	\$6,033	\$6,160
15	\$6,027	\$6,153	\$6,280
16	\$6,027	\$6,153	\$6,280
17	\$6,027	\$6,153	\$6,280
18	\$6,027	\$6,153	\$6,280
19	\$6,027	\$6,153	\$6,280
20	\$6,027	\$6,153	\$6,280
21	\$6,027	\$6,153	\$6,280
22	\$6,027	\$6,153	\$6,280
23	\$6,027	\$6,153	\$6,280
24	\$6,027	\$6,153	\$6,280
25+	\$6,269	\$6,395	\$6,522

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Certified Salary Schedule

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS		
	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)
0	\$3,546	\$164.93	\$20.62	N/A	N/A	N/A
1	\$3,647	\$169.63	\$21.20	N/A	N/A	N/A
2	\$3,748	\$174.33	\$21.79	N/A	N/A	N/A
3	\$3,849	\$179.02	\$22.38	\$4,311	\$200.51	\$25.06
4	\$3,951	\$183.77	\$22.97	\$4,425	\$205.81	\$25.73
5	\$4,052	\$188.47	\$23.56	\$4,538	\$211.07	\$26.38
6	\$4,153	\$193.16	\$24.15	\$4,651	\$216.33	\$27.04
7	\$4,255	\$197.91	\$24.74	\$4,766	\$221.67	\$27.71
8	\$4,356	\$202.60	\$25.33	\$4,879	\$226.93	\$28.37
9	\$4,457	\$207.30	\$25.91	\$4,992	\$232.19	\$29.02
10	\$4,559	\$212.05	\$26.51	\$5,106	\$237.49	\$29.69
11	\$4,660	\$216.74	\$27.09	\$5,219	\$242.74	\$30.34
12	\$4,761	\$221.44	\$27.68	\$5,332	\$248.00	\$31.00
13	\$4,862	\$226.14	\$28.27	\$5,445	\$253.26	\$31.66
14	\$4,964	\$230.88	\$28.86	\$5,560	\$258.60	\$32.33
15	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
16	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
17	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
18	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
19	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
20	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
21	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
22	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
23	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
24	\$5,065	\$235.58	\$29.45	\$5,673	\$263.86	\$32.98
25+	\$5,268	\$245.02	\$30.63	\$5,900	\$274.42	\$34.30

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Certified Salary Schedule

Years of Exp	Master's Teacher			Master's w/NBPTS		
	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)
0	\$3,901	\$181.44	\$22.68	N/A	N/A	N/A
1	\$4,012	\$186.60	\$23.33	N/A	N/A	N/A
2	\$4,123	\$191.77	\$23.97	N/A	N/A	N/A
3	\$4,234	\$196.93	\$24.62	\$4,696	\$218.42	\$27.30
4	\$4,346	\$202.14	\$25.27	\$4,820	\$224.19	\$28.02
5	\$4,457	\$207.30	\$25.91	\$4,943	\$229.91	\$28.74
6	\$4,568	\$212.47	\$26.56	\$5,066	\$235.63	\$29.45
7	\$4,681	\$217.72	\$27.22	\$5,192	\$241.49	\$30.19
8	\$4,792	\$222.88	\$27.86	\$5,315	\$247.21	\$30.90
9	\$4,903	\$228.05	\$28.51	\$5,438	\$252.93	\$31.62
10	\$5,015	\$233.26	\$29.16	\$5,562	\$258.70	\$32.34
11	\$5,126	\$238.42	\$29.80	\$5,685	\$264.42	\$33.05
12	\$5,237	\$243.58	\$30.45	\$5,808	\$270.14	\$33.77
13	\$5,348	\$248.74	\$31.09	\$5,931	\$275.86	\$34.48
14	\$5,460	\$253.95	\$31.74	\$6,056	\$281.67	\$35.21
15	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
16	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
17	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
18	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
19	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
20	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
21	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
22	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
23	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
24	\$5,572	\$259.16	\$32.40	\$6,180	\$287.44	\$35.93
25+	\$5,795	\$269.53	\$33.69	\$6,427	\$298.93	\$37.37



ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Certified Salary Schedule

Years of Exp	ADVANCED (6thYEAR)			ADVANCED (6thYEAR) w/ NBPTS Cert.		
	10 Month	Daily (21.50 day)	Hourly (8hr/day)	10 Month	Daily (21.50 day)	Hourly (8hr/day)
0	\$4,027	\$187.30	\$23.41	N/A	N/A	N/A
1	\$4,138	\$192.47	\$24.06	N/A	N/A	N/A
2	\$4,249	\$197.63	\$24.70	N/A	N/A	N/A
3	\$4,360	\$202.79	\$25.35	\$4,822	\$224.28	\$28.03
4	\$4,472	\$208.00	\$26.00	\$4,946	\$230.05	\$28.76
5	\$4,583	\$213.16	\$26.65	\$5,069	\$235.77	\$29.47
6	\$4,694	\$218.33	\$27.29	\$5,192	\$241.49	\$30.19
7	\$4,807	\$223.58	\$27.95	\$5,318	\$247.35	\$30.92
8	\$4,918	\$228.74	\$28.59	\$5,441	\$253.07	\$31.63
9	\$5,029	\$233.91	\$29.24	\$5,564	\$258.79	\$32.35
10	\$5,141	\$239.12	\$29.89	\$5,688	\$264.56	\$33.07
11	\$5,252	\$244.28	\$30.53	\$5,811	\$270.28	\$33.78
12	\$5,363	\$249.44	\$31.18	\$5,934	\$276.00	\$34.50
13	\$5,474	\$254.60	\$31.83	\$6,057	\$281.72	\$35.22
14	\$5,586	\$259.81	\$32.48	\$6,182	\$287.53	\$35.94
15	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
16	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
17	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
18	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
19	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
20	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
21	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
22	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
23	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
24	\$5,698	\$265.02	\$33.13	\$6,306	\$293.30	\$36.66
25+	\$5,921	\$275.40	\$34.42	\$6,553	\$304.79	\$38.10

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Certified Salary Schedule

Years of Exp	DOCTORATE			DOCTORATE w/ NBPTS Cert.		
	10 Month	Daily (21.50 day)	Hourly (8hr/day)	10 Month	Daily (21.50 day)	Hourly (8hr/day)
0	\$4,154	\$193.21	\$24.15	N/A	N/A	N/A
1	\$4,265	\$198.37	\$24.80	N/A	N/A	N/A
2	\$4,376	\$203.53	\$25.44	N/A	N/A	N/A
3	\$4,487	\$208.70	\$26.09	\$4,949	\$230.19	\$28.77
4	\$4,599	\$213.91	\$26.74	\$5,073	\$235.95	\$29.49
5	\$4,710	\$219.07	\$27.38	\$5,196	\$241.67	\$30.21
6	\$4,821	\$224.23	\$28.03	\$5,319	\$247.40	\$30.92
7	\$4,934	\$229.49	\$28.69	\$5,445	\$253.26	\$31.66
8	\$5,045	\$234.65	\$29.33	\$5,568	\$258.98	\$32.37
9	\$5,156	\$239.81	\$29.98	\$5,691	\$264.70	\$33.09
10	\$5,268	\$245.02	\$30.63	\$5,815	\$270.47	\$33.81
11	\$5,379	\$250.19	\$31.27	\$5,938	\$276.19	\$34.52
12	\$5,490	\$255.35	\$31.92	\$6,061	\$281.91	\$35.24
13	\$5,601	\$260.51	\$32.56	\$6,184	\$287.63	\$35.95
14	\$5,713	\$265.72	\$33.22	\$6,309	\$293.44	\$36.68
15	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
16	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
17	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
18	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
19	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
20	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
21	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
22	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
23	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
24	\$5,825	\$270.93	\$33.87	\$6,433	\$299.21	\$37.40
25+	\$6,048	\$281.30	\$35.16	\$6,680	\$310.70	\$38.84

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 School Year 2021-2022  
 State Certified Psychologist, Speech, Audiologist Schedule

Years of Exp	Master's			Advanced			Doctorate		
	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)
0	\$4,807	\$223.58	\$27.95	\$4,933	\$229.44	\$28.68	\$5,060	\$235.35	\$29.42
1	\$4,918	\$228.74	\$28.59	\$5,044	\$234.60	\$29.33	\$5,171	\$240.51	\$30.06
2	\$5,031	\$234.00	\$29.25	\$5,157	\$239.86	\$29.98	\$5,284	\$245.77	\$30.72
3	\$5,142	\$239.16	\$29.90	\$5,268	\$245.02	\$30.63	\$5,395	\$250.93	\$31.37
4	\$5,253	\$244.33	\$30.54	\$5,379	\$250.19	\$31.27	\$5,506	\$256.09	\$32.01
5	\$5,365	\$249.53	\$31.19	\$5,491	\$255.40	\$31.92	\$5,618	\$261.30	\$32.66
6	\$5,476	\$254.70	\$31.84	\$5,602	\$260.56	\$32.57	\$5,729	\$266.47	\$33.31
7	\$5,587	\$259.86	\$32.48	\$5,713	\$265.72	\$33.22	\$5,840	\$271.63	\$33.95
8	\$5,698	\$265.02	\$33.13	\$5,824	\$270.88	\$33.86	\$5,951	\$276.79	\$34.60
9	\$5,810	\$270.23	\$33.78	\$5,936	\$276.09	\$34.51	\$6,063	\$282.00	\$35.25
10	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
11	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
12	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
13	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
14	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
15	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
16	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
17	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
18	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
19	\$5,922	\$275.44	\$34.43	\$6,048	\$281.30	\$35.16	\$6,175	\$287.21	\$35.90
20	\$6,145	\$285.81	\$35.73	\$6,271	\$291.67	\$36.46	\$6,398	\$297.58	\$37.20
21	\$6,145	\$285.81	\$35.73	\$6,271	\$291.67	\$36.46	\$6,398	\$297.58	\$37.20
22	\$6,145	\$285.81	\$35.73	\$6,271	\$291.67	\$36.46	\$6,398	\$297.58	\$37.20
23	\$6,145	\$285.81	\$35.73	\$6,271	\$291.67	\$36.46	\$6,398	\$297.58	\$37.20
24	\$6,145	\$285.81	\$35.73	\$6,271	\$291.67	\$36.46	\$6,398	\$297.58	\$37.20
25+	\$6,606	\$307.26	\$38.41	\$6,732	\$313.12	\$39.14	\$6,859	\$319.02	\$39.88

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

Guidance Counselor Salary Schedule

Years of Exp	Master's Guidance			Master's w/NBPTS		
	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)	Monthly Salary	Daily (21.50 day)	Hourly (8hr/day)
0	\$4,001	\$186.09	\$23.26	N/A	N/A	N/A
1	\$4,112	\$191.26	\$23.91	N/A	N/A	N/A
2	\$4,223	\$196.42	\$24.55	N/A	N/A	N/A
3	\$4,334	\$201.58	\$25.20	\$4,796	\$223.07	\$27.88
4	\$4,446	\$206.79	\$25.85	\$4,920	\$228.84	\$28.60
5	\$4,557	\$211.95	\$26.49	\$5,043	\$234.56	\$29.32
6	\$4,668	\$217.12	\$27.14	\$5,166	\$240.28	\$30.03
7	\$4,781	\$222.37	\$27.80	\$5,292	\$246.14	\$30.77
8	\$4,892	\$227.53	\$28.44	\$5,415	\$251.86	\$31.48
9	\$5,003	\$232.70	\$29.09	\$5,538	\$257.58	\$32.20
10	\$5,115	\$237.91	\$29.74	\$5,662	\$263.35	\$32.92
11	\$5,226	\$243.07	\$30.38	\$5,785	\$269.07	\$33.63
12	\$5,337	\$248.23	\$31.03	\$5,908	\$274.79	\$34.35
13	\$5,448	\$253.40	\$31.67	\$6,031	\$280.51	\$35.06
14	\$5,560	\$258.60	\$32.33	\$6,156	\$286.33	\$35.79
15	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
16	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
17	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
18	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
19	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
20	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
21	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
22	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
23	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
24	\$5,672	\$263.81	\$32.98	\$6,280	\$292.09	\$36.51
25+	\$5,895	\$274.19	\$34.27	\$6,527	\$303.58	\$37.95

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

Guidance Counselor Salary Schedule

Years of Exp	ADVANCED (6thYEAR)			ADVANCED (6thYEAR) w/ NBPTS Cert.		
	10 Month	Daily (21.50 day)	Hourly (8hr/day)	10 Month	Daily (21.50 day)	Hourly (8hr/day)
	0	\$4,127	\$191.95	\$23.99	N/A	N/A
1	\$4,238	\$197.12	\$24.64	N/A	N/A	N/A
2	\$4,349	\$202.28	\$25.28	N/A	N/A	N/A
3	\$4,460	\$207.44	\$25.93	\$4,922	\$228.93	\$28.62
4	\$4,572	\$212.65	\$26.58	\$5,046	\$234.70	\$29.34
5	\$4,683	\$217.81	\$27.23	\$5,169	\$240.42	\$30.05
6	\$4,794	\$222.98	\$27.87	\$5,292	\$246.14	\$30.77
7	\$4,907	\$228.23	\$28.53	\$5,418	\$252.00	\$31.50
8	\$5,018	\$233.40	\$29.17	\$5,541	\$257.72	\$32.22
9	\$5,129	\$238.56	\$29.82	\$5,664	\$263.44	\$32.93
10	\$5,241	\$243.77	\$30.47	\$5,788	\$269.21	\$33.65
11	\$5,352	\$248.93	\$31.12	\$5,911	\$274.93	\$34.37
12	\$5,463	\$254.09	\$31.76	\$6,034	\$280.65	\$35.08
13	\$5,574	\$259.26	\$32.41	\$6,157	\$286.37	\$35.80
14	\$5,686	\$264.47	\$33.06	\$6,282	\$292.19	\$36.52
15	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
16	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
17	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
18	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
19	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
20	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
21	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
22	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
23	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
24	\$5,798	\$269.67	\$33.71	\$6,406	\$297.95	\$37.24
25+	\$6,021	\$280.05	\$35.01	\$6,653	\$309.44	\$38.68

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

Guidance Counselor Salary Schedule

Years of Exp	DOCTORATE			DOCTORATE w/ NBPTS Cert.		
	10 Month	Daily (21.50 day)	Hourly (8hr/day)	10 Month	Daily (21.50 day)	Hourly (8hr/day)
	0	\$4,254	\$197.86	\$24.73	N/A	N/A
1	\$4,365	\$203.02	\$25.38	N/A	N/A	N/A
2	\$4,476	\$208.19	\$26.02	N/A	N/A	N/A
3	\$4,587	\$213.35	\$26.67	\$5,049	\$234.84	\$29.35
4	\$4,699	\$218.56	\$27.32	\$5,173	\$240.60	\$30.08
5	\$4,810	\$223.72	\$27.97	\$5,296	\$246.33	\$30.79
6	\$4,921	\$228.88	\$28.61	\$5,419	\$252.05	\$31.51
7	\$5,034	\$234.14	\$29.27	\$5,545	\$257.91	\$32.24
8	\$5,145	\$239.30	\$29.91	\$5,668	\$263.63	\$32.95
9	\$5,256	\$244.47	\$30.56	\$5,791	\$269.35	\$33.67
10	\$5,368	\$249.67	\$31.21	\$5,915	\$275.12	\$34.39
11	\$5,479	\$254.84	\$31.85	\$6,038	\$280.84	\$35.10
12	\$5,590	\$260.00	\$32.50	\$6,161	\$286.56	\$35.82
13	\$5,701	\$265.16	\$33.15	\$6,284	\$292.28	\$36.53
14	\$5,813	\$270.37	\$33.80	\$6,409	\$298.09	\$37.26
15	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
16	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
17	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
18	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
19	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
20	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
21	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
22	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
23	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
24	\$5,925	\$275.58	\$34.45	\$6,533	\$303.86	\$37.98
25+	\$6,148	\$285.95	\$35.74	\$6,780	\$315.35	\$39.42

## ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

## Salary Schedule for Coaching/ Co-Curricular

## High School Coaching and Co-Curricular Supplement Schedule

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16+
Athletic Director	1,575	1,733	1,890	2,048	2,205	2,363	2,520	2,678	2,835	2,993	3,150	3,308	3,465	3,623	3,780	3,938	4,095
Asst Athletic Director*	683	788	893	998	1,103	1,208	1,313	1,418	1,523	1,628	1,733	1,838	1,943	2,048	2,153	2,258	2,363
Athletic Trainer	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470	1,523	1,575	1,628	1,680	1,733	1,785
Asst Athletic Trainer*	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919	945
Head Football	1,575	1,733	1,890	2,048	2,205	2,363	2,520	2,678	2,835	2,993	3,150	3,308	3,465	3,623	3,780	3,938	4,095
Assistant Football	683	788	893	998	1,103	1,208	1,313	1,418	1,523	1,628	1,733	1,838	1,943	2,048	2,153	2,258	2,363
Weightlifting	105	131	158	184	210	236	263	289	315	341	368	394	420	446	473	499	525
Head Basketball	1,050	1,155	1,260	1,365	1,470	1,575	1,680	1,785	1,890	1,995	2,100	2,205	2,310	2,415	2,520	2,625	2,730
Assistant Basketball	630	683	735	788	840	893	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470
JV Basketball	893	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470	1,523	1,575	1,628	1,680	1,733
Baseball	1,076	1,129	1,181	1,234	1,286	1,339	1,391	1,444	1,496	1,549	1,601	1,654	1,706	1,759	1,811	1,864	1,916
Asst Baseball	630	683	735	788	840	893	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470
JV Baseball	656	683	709	735	761	788	814	840	866	893	919	945	971	998	1,024	1,050	1,076
Lacrosse	1,000	1,053	1,106	1,159	1,212	1,265	1,318	1,371	1,424	1,477	1,530	1,583	1,636	1,689	1,742	1,795	1,848
Assistant Lacrosse	500	553	606	659	712	765	818	871	924	977	1,030	1,083	1,136	1,189	1,242	1,295	1,348
JV Lacrosse	550	603	656	709	762	815	868	921	974	1,027	1,080	1,133	1,186	1,239	1,292	1,345	1,398
Track	814	840	866	893	919	945	971	998	1,024	1,050	1,076	1,103	1,129	1,155	1,181	1,208	1,234
Assistant Track	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Cross Country	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Wrestling	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470	1,523	1,575	1,628	1,680	1,733	1,785	1,838	1,890
JV Wrestling	499	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919
Golf	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919	945
Soccer	630	656	683	709	735	761	788	814	840	866	893	919	945	971	998	1,024	1,050
JV Soccer	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Tennis	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919	945
Volleyball	656	683	709	735	761	788	814	840	866	893	919	945	971	998	1,024	1,050	1,076
JV Volleyball	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Cheerleading	893	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470	1,523	1,575	1,628	1,680	1,733
JV Cheerleading	656	683	709	735	761	788	814	840	866	893	919	945	971	998	1,024	1,050	1,076
Swimming/Diving	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Indoor Track	263	289	315	341	368	394	420	446	473	499	525	551	578	604	630	656	683
Softball	1,076	1,129	1,181	1,234	1,286	1,339	1,391	1,444	1,496	1,549	1,601	1,654	1,706	1,759	1,811	1,864	1,916
Asst Softball	630	683	735	788	840	893	945	998	1,050	1,103	1,155	1,208	1,260	1,313	1,365	1,418	1,470
JV Softball	656	683	709	735	761	788	814	840	866	893	919	945	971	998	1,024	1,050	1,076
Band Director	1,076	1,129	1,181	1,234	1,286	1,339	1,391	1,444	1,496	1,549	1,601	1,654	1,706	1,759	1,811	1,864	1,916
Asst Band Director*	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919	945
Orchestra	525	551	578	604	630	656	683	709	735	761	788	814	840	866	893	919	945
Chorus	814	840	866	893	919	945	971	998	1,024	1,050	1,076	1,103	1,129	1,155	1,181	1,208	1,234
Drama	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840
Band Camp/Musical	236	263	289	315	341	368	394	420	446	473	499	525	551	578	604	630	656
Dance	420	446	473	499	525	551	578	604	630	656	683	709	735	761	788	814	840

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

Salary Schedule for Coaching/ Co-Curricular

**Middle School Coaching and Co-Curricular Supplement Schedule**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16+
Athletic Director	788	788	788	919	919	1,050	1,050	1,050	1,181	1,181	1,181	1,181	1,181	1,181	1,181	1,181	1,313
Head Football	788	788	788	919	919	1,050	1,050	1,050	1,181	1,181	1,181	1,181	1,181	1,181	1,181	1,181	1,313
Assistant Football	525	525	525	662	662	798	798	798	935	935	935	935	935	935	935	935	1,071
Head Basketball	662	662	662	798	798	935	935	935	1,071	1,071	1,071	1,071	1,071	1,071	1,071	1,071	1,208
Baseball	525	525	525	604	604	683	683	683	761	761	761	761	761	761	761	761	840
Asst Baseball	307	307	307	354	354	400	400	400	446	446	446	446	446	446	446	446	492
Softball	525	525	525	604	604	683	683	683	761	761	761	761	761	761	761	761	840
Asst Softball	307	307	307	354	354	400	400	400	446	446	446	446	446	446	446	446	492
Volleyball	525	525	525	604	604	683	683	683	761	761	761	761	761	761	761	761	840
Cheerleading	394	394	394	473	473	551	551	551	551	551	551	551	551	551	551	551	630
Soccer	525	525	525	604	604	683	683	683	761	761	761	761	761	761	761	761	840
Track	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525
Asst Track	263	289	315	341	368	394	420	446	473	499	525	525	525	525	525	525	525
Cross Country	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525	525
Asst Cross Country	263	289	315	341	368	394	420	446	473	499	525	525	525	525	525	525	525
Athletic Trainer*	630	630	630	709	709	788	788	788	866	866	866	866	866	866	866	866	945
Band	368	368	368	446	446	525	525	525	604	604	604	604	604	604	604	604	683
Chorus	315	315	315	368	368	420	420	420	420	525	525	525	525	525	525	525	630
Dance	315	315	315	368	368	420	420	420	420	525	525	525	525	525	525	525	630
Drama	315	315	315	368	368	420	420	420	420	525	525	525	525	525	525	525	630
Orchestra	236	236	236	315	315	394	394	473	473	473	473	473	473	473	473	473	551
Intramurals Director	420	420	420	420	420	420	420	420	420	420	420	420	420	420	420	420	420
Intramurals Asst Dir.	210	210	210	210	210	210	210	210	210	210	210	210	210	210	210	210	210

**Alamance-Burlington School System Guidelines for Coaching Supplements**

1. The Alamance-Burlington School System will only pay for coaching supplements for a school's conference sports.
2. Years of coaching experience criteria:
  - A. Only years of coaching experience at an accredited middle/junior, high school, or college/university will be used to determine placement on the supplement scale.
  - B. Coaching the same sport will earn one step with each year of experience (same sport 1 year = 1 step).
  - C. The coach must have been a paid coach.
  - D. Past high school athletic director will earn one step with each year of experience as athletic director.
  - E. A coach moving from coaching to athletic director will earn one step for every two years of coaching experience (2 years coaching = 1 step for athletic directors).
3. Coaching experience while practice teaching cannot be used.
4. The athletic trainer shall not have other coaching responsibilities during the fall football season (State Law).
5. Supplemental pay positions marked with an asterisk ( \* ) may be paid from school funds.

Coaching and co-curricular supplements were adjusted effective July 1, 2007. A 16th step has also been added.



*Alamance-Burlington School System*  
**Non-Certified Employee Salary Scale Placement**

**General Guidelines**

1. All personnel were converted to the appropriate salary schedule prior to July 1, 1996. Placement was determined on years of experience as documented in employment files.
2. Each current employee's experience rating is based on employment as of June 30, 2004.
3. Any employee may request a recalculation of experience rating by the Human Resources Department by appointment. Additional credit for experience not counted may be added by providing adequate written, signed verification.
4. Any adjustment in salary is retroactive only to the effective date in the current fiscal year.
5. The Board of Education reserves the right to suspend the granting of experience credit for salary purposes if deemed necessary.
6. The Superintendent (or designee) may establish appropriate pay grade/classification for categories of employees or individual employees based on relevant data (competitive rates, market requirements, specific qualifications, etc.).

**Office Support ▪ Custodial ▪ Maintenance Personnel  
Teacher Assistants ▪ Child Nutrition Assistants ▪ Bus Drivers**

7. Newly hired **Office Support, Custodial and Maintenance** employees must be on the payroll at least 60% of the required workdays in order to qualify for a year's experience. Newly hired **Teacher Assistants, Child Nutrition and Bus Driver** employees must be on the payroll at least 6 full months in order to qualify for a year's experience.
8. Experience credit for newly employed personnel will be granted as follows:  
Note: Market conditions may result in some deviation to experience credits.

<b>Years in School Systems and Other Industry With direct equivalent experience</b>	<b>Years of Credit</b>
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Step for step upon review by Human Resources.

<b>Years outside School System With No direct equivalent experience</b>	<b>Years of Credit</b>
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Step for step upon review by Human Resources.

*Alamance-Burlington School System*  
**Salary Scale Placement (continued)**

**Non-Certified School Nurses**

Effective June 1, 2006, all non-nationally certified nurses with a bachelor's degree will be placed at grade 68, step 17, regardless of prior experience. Upon completion of national certification as a school nurse, salary will be established on the G-teacher schedule at the appropriate step based on verified related experience.

**Certified Supplemental Pay**

Certified Teaching staff, School Nurses, Occupational Therapists, Physical Therapists, Psychologists and Speech receive a local supplement, amount is based on total certified years (current pay step). This staggered supplemental percent beginning in FY 2021/22, will be as follows: 0-5 years = 10.00%, 6-10 years = 11.00% and 11+ years = 12.00%.

**Child Nutrition Managers**

1. A newly hired employee must be on the payroll at least 6 full months in order to qualify for a year's experience.
2. Placement on the appropriate salary schedule is based on prior work experience.
3. All Manager's will be placed on pay grade 63.  
If you manage 2 or more schools you will receive a \$200.00 supplement in addition to your base pay per month.

*Alamance-Burlington School System*

**Non-Certified Employee Paygrades**

The governing provisions used to establish the salary grade of all employees are those set forth in the provisions of the State Salary Schedule. The salary grades and ranges established by the North Carolina State Board of Education provide only a minimum and maximum salary amount; the local Board of Education is responsible for establishing provisions used to determine the placement of individuals.

<b>Pay Grade</b>	<b>Position</b>	
51	Custodian Bus Driver Bus Monitors (No CDL)	
55	Food Service Assistant	
56	Teacher Assistant Pre-K Assistant ISS Assistant – Middle School	
57	Office Personnel II Child Nutrition Office Support General Office Support ISS Assistant – High School	
58	Office Personnel IIA School Receptionist Middle School Guidance Secretary Exceptional Children Assistant	
59	Office Personnel III High School Guidance Secretary Maintenance III Grounds Equipment Mechanic/Operator Carpenter, HVAC, Plumber, Electrical Helper Transportation Mechanic I	Grounds Crew Delivery/Warehouse/Courier
60	Director's Office Support Alternative/Vocational Center Office Support	

Alamance-Burlington School System

**Non-Certified Employee Paygrades (continued)**

Pay Grade	Position
61	Office Personnel IV Lead Elementary Office Support Elementary Data Manager Central Office Receptionist Maintenance III Painter
62	Lead Middle School Office Support Middle School Data Manager ESL Data Manager CN Assistant Manager Warehouse Maintenance IV Locksmith Plumber Roofer/Mason Cabinetmaker, Carpenter HVAC Technician Electrician
63	Office Personnel V Executive Director's Office Support High School Data Manager Food Services Accounts Payable Specialist Accounts Payable Specialist Transportation Mechanic II Child Nutrition Managers
64	Translator Lead High School Office Support TIMS Operator
65	Office Personnel V Assistant Superintendent's Office Support Student Information Specialist Maintenance V OSHA/Paint Crew Foreman HVAC Controls Technician Transportation Mechanic III/Parts Foreman Lead Custodian Wastewater Technician ** AV Repair Technician
66	Maintenance V Buildings & Grounds Foreman Electrical/Plumber Foreman ** HVAC Foreman ** Human Resources Specialist Payroll Specialist Benefits Specialist School Administration Specialist Technology Technician I Lead TIMS Operator

*Alamance-Burlington School System*

**Non-Certified Employee Paygrades (continued)**

<b>Pay Grade</b>	<b>Position</b>
67	Accounting Manager Hearing Impaired Interpreter Drop Out Prevention Specialist (Degreed) Transportation Specialist Transportation Foreman/Shop Foreman Food Services Analyst Contracts Manager Deputy Superintendent Office Support
68	Nurse (Without National Certification)**
69	Hearing Impaired Interpreter (With Interpreting Degree)
70	Payroll Manager Benefits Specialist FMLA Specialist Technology Technician II HVAC/Energy Management Technician
72	Superintendent Executive Assistant Digital Communication & Community Engagement Specialist
74	Online Facilitator Technician III LAN Technician Tech Manager – Finance & HR
78	Occupational Therapist ** Physical Therapist ** Systems Engineer Environmental Specialist

\*\* License/Certification Required & Graduate Degree

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>	<u>MONTHLY SALARY</u>
51	0	13.00	2,253.33
51	1	13.09	2,268.21
51	2	13.17	2,283.18
51	3	13.26	2,298.24
51	4	13.35	2,313.41
51	5	13.43	2,328.68
51	6	13.52	2,344.05
51	7	13.61	2,359.52
51	8	13.70	2,375.09
51	9	13.79	2,390.77
51	10	13.88	2,406.55
51	11	13.98	2,422.43
51	12	14.07	2,438.42
51	13	14.16	2,454.51
51	14	14.25	2,470.71
51	15	14.35	2,487.02
51	16	14.44	2,503.43
51	17	14.54	2,519.96
51	18	14.63	2,536.59
51	19	14.73	2,553.33
51	20	14.83	2,570.18
51	21	14.93	2,587.15
51	22	15.02	2,604.22
51	23	15.12	2,621.41
51	24	15.22	2,638.71
51	25	15.32	2,656.13
51	26	15.42	2,673.66
51	27	15.53	2,691.30
51	28	15.63	2,709.06
51	29	15.73	2,726.94
51	30	15.84	2,744.94
51	31	15.94	2,763.06
51	32	16.05	2,781.30
51	33	16.15	2,799.65
51	34+	16.26	2,818.13

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>MONTHLY SALARY</b>
55	0	14.35	2,487.33
55	1	14.42	2,499.77
55	2	14.49	2,512.27
55	3	14.57	2,524.83
55	4	14.64	2,537.45
55	5	14.71	2,550.14
55	6	14.79	2,562.89
55	7	14.86	2,575.71
55	8	14.93	2,588.59
55	9	15.01	2,601.53
55	10	15.08	2,614.54
55	11	15.16	2,627.61
55	12	15.24	2,640.75
55	13	15.31	2,653.95
55	14	15.39	2,667.22
55	15	15.46	2,680.56
55	16	15.54	2,693.96
55	17	15.62	2,707.43
55	18	15.70	2,720.97
55	19	15.78	2,734.57
55	20	15.86	2,748.24
55	21	15.93	2,761.98
55	22	16.01	2,775.79
55	23	16.09	2,789.67
55	24	16.17	2,803.62
55	25	16.26	2,817.64
55	26	16.34	2,831.73
55	27	16.42	2,845.89
55	28	16.50	2,860.12
55	29	16.58	2,874.42
55	30	16.67	2,888.79
55	31	16.75	2,903.23
55	32	16.83	2,917.75
55	33	16.92	2,932.34
55	34	17.00	2,947.00
55	35+	17.09	2,961.73

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 2021-2022  
 Salary Schedule for Non-Certified Employees

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>MONTHLY SALARY</b>
56	0	13.00	2,253.69
56	1-5	13.35	2,314.00
56	6-10	13.36	2,315.73
56	11-15	13.37	2,317.47
56	16-19	13.38	2,319.20
56	20	13.39	2,320.93
56	21	13.48	2,336.53
56	22	13.62	2,360.80
56	23	13.76	2,385.07
56	24	13.90	2,409.33
56	25	14.04	2,433.60
56	26	14.18	2,457.87
56	27	14.32	2,482.13
56	28	14.48	2,509.87
56	29	14.63	2,535.87
56	30	14.77	2,560.13
56	31	14.93	2,587.87
56	32	15.08	2,613.87
56	33	15.24	2,641.60
56	34	15.40	2,669.33
56	35+	15.56	2,697.07



ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>MONTHLY SALARY</b>
57	0	13.00	2,253.33
57	1	13.13	2,275.87
57	2	13.26	2,298.63
57	3	13.39	2,321.61
57	4	13.53	2,344.83
57	5	13.66	2,368.28
57	6	13.80	2,391.96
57	7	13.94	2,415.88
57	8	14.08	2,440.04
57	9	14.22	2,464.44
57	10	14.36	2,489.08
57	11	14.50	2,513.97
57	12	14.65	2,539.11
57	13	14.80	2,564.50
57	14	14.94	2,590.15
57	15	15.09	2,616.05
57	16	15.24	2,642.21
57	17	15.40	2,668.63
57	18	15.55	2,695.32
57	19	15.71	2,722.27
57	20	15.86	2,749.49
57	21	16.02	2,776.99
57	22	16.18	2,804.76
57	23	16.34	2,832.81
57	24	16.51	2,861.14
57	25	16.67	2,889.75
57	26	16.84	2,918.64
57	27	17.01	2,947.83
57	28	17.18	2,977.31
57	29	17.35	3,007.08
57	30	17.52	3,037.15
57	31	17.70	3,067.52
57	32	17.87	3,098.20
57	33	18.05	3,129.18
57	34	18.23	3,160.47
57	35+	18.42	3,192.08

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>	<u>MONTHLY SALARY</u>
58	0	13.09	2,268.80
58	1	13.22	2,291.49
58	2	13.35	2,314.41
58	3	13.49	2,337.55
58	4	13.62	2,360.93
58	5	13.76	2,384.54
58	6	13.89	2,408.38
58	7	14.03	2,432.46
58	8	14.17	2,456.79
58	9	14.32	2,481.36
58	10	14.46	2,506.17
58	11	14.60	2,531.23
58	12	14.75	2,556.54
58	13	14.90	2,582.11
58	14	15.05	2,607.93
58	15	15.20	2,634.01
58	16	15.35	2,660.35
58	17	15.50	2,686.95
58	18	15.66	2,713.82
58	19	15.81	2,740.96
58	20	15.97	2,768.37
58	21	16.13	2,796.05
58	22	16.29	2,824.02
58	23	16.46	2,852.26
58	24	16.62	2,880.78
58	25	16.79	2,909.59
58	26	16.95	2,938.68
58	27	17.12	2,968.07
58	28	17.29	2,997.75
58	29	17.47	3,027.73
58	30	17.64	3,058.00
58	31	17.82	3,088.58
58	32	18.00	3,119.47
58	33	18.18	3,150.66
58	34	18.36	3,182.17
58	35+	18.54	3,213.99

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
59	0	13.64	2,364.74
59	1	13.78	2,388.39
59	2	13.92	2,412.27
59	3	14.06	2,436.40
59	4	14.20	2,460.76
59	5	14.34	2,485.37
59	6	14.48	2,510.22
59	7	14.63	2,535.32
59	8	14.77	2,560.68
59	9	14.92	2,586.28
59	10	15.07	2,612.15
59	11	15.22	2,638.27
59	12	15.37	2,664.65
59	13	15.53	2,691.30
59	14	15.68	2,718.21
59	15	15.84	2,745.39
59	16	16.00	2,772.85
59	17	16.16	2,800.58
59	18	16.32	2,828.58
59	19	16.48	2,856.87
59	20	16.65	2,885.44
59	21	16.81	2,914.29
59	22	16.98	2,943.43
59	23	17.15	2,972.87
59	24	17.32	3,002.60
59	25	17.50	3,032.62
59	26	17.67	3,062.95
59	27	17.85	3,093.58
59	28	18.03	3,124.51
59	29	18.21	3,155.76
59	30	18.39	3,187.32
59	31	18.57	3,219.19
59	32	18.76	3,251.38
59	33	18.95	3,283.90
59	34	19.14	3,316.73
59	35+	19.33	3,349.90

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 2021-2022  
 Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
60	0	13.84	2,398.50
60	1	13.98	2,422.49
60	2	14.12	2,446.71
60	3	14.26	2,471.18
60	4	14.40	2,495.89
60	5	14.54	2,520.85
60	6	14.69	2,546.06
60	7	14.84	2,571.52
60	8	14.98	2,597.23
60	9	15.13	2,623.20
60	10	15.29	2,649.44
60	11	15.44	2,675.93
60	12	15.59	2,702.69
60	13	15.75	2,729.72
60	14	15.91	2,757.01
60	15	16.06	2,784.58
60	16	16.23	2,812.43
60	17	16.39	2,840.55
60	18	16.55	2,868.96
60	19	16.72	2,897.65
60	20	16.88	2,926.63
60	21	17.05	2,955.89
60	22	17.22	2,985.45
60	23	17.40	3,015.31
60	24	17.57	3,045.46
60	25	17.75	3,075.91
60	26	17.92	3,106.67
60	27	18.10	3,137.74
60	28	18.28	3,169.12
60	29	18.47	3,200.81
60	30	18.65	3,232.82
60	31	18.84	3,265.14
60	32	19.03	3,297.80
60	33	19.22	3,330.77
60	34	19.41	3,364.08
60	35+	19.60	3,397.72

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
61	0	14.31	2,480.23
61	1	14.45	2,505.03
61	2	14.60	2,530.08
61	3	14.74	2,555.38
61	4	14.89	2,580.93
61	5	15.04	2,606.74
61	6	15.19	2,632.81
61	7	15.34	2,659.14
61	8	15.49	2,685.73
61	9	15.65	2,712.59
61	10	15.81	2,739.71
61	11	15.96	2,767.11
61	12	16.12	2,794.78
61	13	16.28	2,822.73
61	14	16.45	2,850.96
61	15	16.61	2,879.47
61	16	16.78	2,908.26
61	17	16.95	2,937.34
61	18	17.12	2,966.72
61	19	17.29	2,996.38
61	20	17.46	3,026.35
61	21	17.63	3,056.61
61	22	17.81	3,087.18
61	23	17.99	3,118.05
61	24	18.17	3,149.23
61	25	18.35	3,180.72
61	26	18.53	3,212.53
61	27	18.72	3,244.65
61	28	18.91	3,277.10
61	29	19.10	3,309.87
61	30	19.29	3,342.97
61	31	19.48	3,376.40
61	32	19.67	3,410.16
61	33	19.87	3,444.27
61	34	20.07	3,478.71
61	35+	20.27	3,513.50

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 2021-2022  
 Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
62	0	14.78	2,561.95
62	1	14.93	2,587.57
62	2	15.08	2,613.45
62	3	15.23	2,639.58
62	4	15.38	2,665.98
62	5	15.53	2,692.64
62	6	15.69	2,719.57
62	7	15.85	2,746.76
62	8	16.01	2,774.23
62	9	16.17	2,801.97
62	10	16.33	2,829.99
62	11	16.49	2,858.29
62	12	16.66	2,886.87
62	13	16.82	2,915.74
62	14	16.99	2,944.90
62	15	17.16	2,974.35
62	16	17.33	3,004.09
62	17	17.50	3,034.13
62	18	17.68	3,064.47
62	19	17.86	3,095.12
62	20	18.04	3,126.07
62	21	18.22	3,157.33
62	22	18.40	3,188.90
62	23	18.58	3,220.79
62	24	18.77	3,253.00
62	25	18.95	3,285.53
62	26	19.14	3,318.39
62	27	19.34	3,351.57
62	28	19.53	3,385.09
62	29	19.72	3,418.94
62	30	19.92	3,453.13
62	31	20.12	3,487.66
62	32	20.32	3,522.53
62	33	20.53	3,557.76
62	34	20.73	3,593.34
62	35+	20.94	3,629.27

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
63	0	15.27	2,647.23
63	1	15.43	2,673.71
63	2	15.58	2,700.44
63	3	15.74	2,727.45
63	4	15.89	2,754.72
63	5	16.05	2,782.27
63	6	16.21	2,810.09
63	7	16.37	2,838.19
63	8	16.54	2,866.57
63	9	16.70	2,895.24
63	10	16.87	2,924.19
63	11	17.04	2,953.43
63	12	17.21	2,982.97
63	13	17.38	3,012.80
63	14	17.56	3,042.93
63	15	17.73	3,073.36
63	16	17.91	3,104.09
63	17	18.09	3,135.13
63	18	18.27	3,166.48
63	19	18.45	3,198.15
63	20	18.64	3,230.13
63	21	18.82	3,262.43
63	22	19.01	3,295.05
63	23	19.20	3,328.00
63	24	19.39	3,361.28
63	25	19.59	3,394.90
63	26	19.78	3,428.85
63	27	19.98	3,463.13
63	28	20.18	3,497.77
63	29	20.38	3,532.74
63	30	20.59	3,568.07
63	31	20.79	3,603.75
63	32	21.00	3,639.79
63	33	21.21	3,676.19
63	34	21.42	3,712.95
63	35+	21.64	3,750.08

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
64	0	15.77	2,734.29
64	1	15.93	2,761.63
64	2	16.09	2,789.25
64	3	16.25	2,817.14
64	4	16.42	2,845.31
64	5	16.58	2,873.77
64	6	16.75	2,902.50
64	7	16.91	2,931.53
64	8	17.08	2,960.84
64	9	17.25	2,990.45
64	10	17.43	3,020.36
64	11	17.60	3,050.56
64	12	17.78	3,081.07
64	13	17.95	3,111.88
64	14	18.13	3,143.00
64	15	18.31	3,174.43
64	16	18.50	3,206.17
64	17	18.68	3,238.23
64	18	18.87	3,270.61
64	19	19.06	3,303.32
64	20	19.25	3,336.35
64	21	19.44	3,369.72
64	22	19.64	3,403.41
64	23	19.83	3,437.45
64	24	20.03	3,471.82
64	25	20.23	3,506.54
64	26	20.43	3,541.61
64	27	20.64	3,577.02
64	28	20.84	3,612.79
64	29	21.05	3,648.92
64	30	21.26	3,685.41
64	31	21.47	3,722.26
64	32	21.69	3,759.49
64	33	21.91	3,797.08
64	34	22.13	3,835.05
64	35+	22.35	3,873.40



ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
65	0	16.27	2,819.57
65	1	16.43	2,847.77
65	2	16.59	2,876.24
65	3	16.76	2,905.01
65	4	16.93	2,934.06
65	5	17.10	2,963.40
65	6	17.27	2,993.03
65	7	17.44	3,022.96
65	8	17.61	3,053.19
65	9	17.79	3,083.72
65	10	17.97	3,114.56
65	11	18.15	3,145.71
65	12	18.33	3,177.16
65	13	18.51	3,208.93
65	14	18.70	3,241.02
65	15	18.89	3,273.43
65	16	19.07	3,306.17
65	17	19.26	3,339.23
65	18	19.46	3,372.62
65	19	19.65	3,406.35
65	20	19.85	3,440.41
65	21	20.05	3,474.82
65	22	20.25	3,509.56
65	23	20.45	3,544.66
65	24	20.65	3,580.11
65	25	20.86	3,615.91
65	26	21.07	3,652.07
65	27	21.28	3,688.59
65	28	21.49	3,725.47
65	29	21.71	3,762.73
65	30	21.93	3,800.35
65	31	22.14	3,838.36
65	32	22.37	3,876.74
65	33	22.59	3,915.51
65	34	22.82	3,954.66
65	35+	23.04	3,994.21

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
66	0	16.83	2,917.29
66	1	17.00	2,946.46
66	2	17.17	2,975.92
66	3	17.34	3,005.68
66	4	17.51	3,035.74
66	5	17.69	3,066.10
66	6	17.87	3,096.76
66	7	18.04	3,127.73
66	8	18.23	3,159.00
66	9	18.41	3,190.59
66	10	18.59	3,222.50
66	11	18.78	3,254.72
66	12	18.97	3,287.27
66	13	19.15	3,320.14
66	14	19.35	3,353.35
66	15	19.54	3,386.88
66	16	19.74	3,420.75
66	17	19.93	3,454.96
66	18	20.13	3,489.51
66	19	20.33	3,524.40
66	20	20.54	3,559.64
66	21	20.74	3,595.24
66	22	20.95	3,631.19
66	23	21.16	3,667.50
66	24	21.37	3,704.18
66	25	21.58	3,741.22
66	26	21.80	3,778.63
66	27	22.02	3,816.42
66	28	22.24	3,854.58
66	29	22.46	3,893.13
66	30	22.68	3,932.06
66	31	22.91	3,971.38
66	32	23.14	4,011.10
66	33	23.37	4,051.21
66	34	23.61	4,091.72
66	35+	23.84	4,132.64

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 2021-2022  
 Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
67	0	17.53	3,038.10
67	1	17.70	3,068.48
67	2	17.88	3,099.17
67	3	18.06	3,130.16
67	4	18.24	3,161.46
67	5	18.42	3,193.07
67	6	18.61	3,225.00
67	7	18.79	3,257.25
67	8	18.98	3,289.83
67	9	19.17	3,322.73
67	10	19.36	3,355.95
67	11	19.55	3,389.51
67	12	19.75	3,423.41
67	13	19.95	3,457.64
67	14	20.15	3,492.22
67	15	20.35	3,527.14
67	16	20.55	3,562.41
67	17	20.76	3,598.04
67	18	20.97	3,634.02
67	19	21.18	3,670.36
67	20	21.39	3,707.06
67	21	21.60	3,744.13
67	22	21.82	3,781.57
67	23	22.03	3,819.39
67	24	22.26	3,857.58
67	25	22.48	3,896.16
67	26	22.70	3,935.12
67	27	22.93	3,974.47
67	28	23.16	4,014.21
67	29	23.39	4,054.36
67	30	23.62	4,094.90
67	31	23.86	4,135.85
67	32	24.10	4,177.21
67	33	24.34	4,218.98
67	34	24.58	4,261.17
67	35+	24.83	4,303.78

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
68	0	18.13	3,142.92
68	1	18.31	3,174.35
68	2	18.50	3,206.10
68	3	18.68	3,238.16
68	4	18.87	3,270.54
68	5	19.06	3,303.24
68	6	19.25	3,336.28
68	7	19.44	3,369.64
68	8	19.63	3,403.34
68	9	19.83	3,437.37
68	10	20.03	3,471.74
68	11	20.23	3,506.46
68	12	20.43	3,541.52
68	13	20.64	3,576.94
68	14	20.84	3,612.71
68	15	21.05	3,648.84
68	16	21.26	3,685.32
68	17	21.47	3,722.18
68	18	21.69	3,759.40
68	19	21.91	3,796.99
68	20	22.12	3,834.96
68	21	22.35	3,873.31
68	22	22.57	3,912.05
68	23	22.80	3,951.17
68	24	23.02	3,990.68
68	25	23.25	4,030.59
68	26	23.49	4,070.89
68	27	23.72	4,111.60
68	28	23.96	4,152.72
68	29	24.20	4,194.24
68	30	24.44	4,236.19
68	31	24.68	4,278.55
68	32	24.93	4,321.33
68	33	25.18	4,364.55
68	34	25.43	4,408.19
68	35+	25.69	4,452.27

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>MONTHLY SALARY</b>
69	0	18.79	3256.63
69	1	18.98	3289.20
69	2	19.17	3322.09
69	3	19.36	3355.31
69	4	19.55	3388.86
69	5	19.75	3422.75
69	6	19.94	3456.98
69	7	20.14	3491.55
69	8	20.34	3526.46
69	9	20.55	3561.73
69	10	20.75	3597.35
69	11	20.96	3633.32
69	12	21.17	3669.65
69	13	21.38	3706.35
69	14	21.60	3743.41
69	15	21.81	3780.85
69	16	22.03	3818.65
69	17	22.25	3856.84
69	18	22.47	3895.41
69	19	22.70	3934.36
69	20	22.93	3973.71
69	21	23.15	4013.44
69	22	23.39	4053.58
69	23	23.62	4094.11
69	24	23.86	4135.06
69	25	24.09	4176.41
69	26	24.34	4218.17
69	27	24.58	4260.35
69	28	24.82	4302.96
69	29+	25.07	4345.99

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
70	0	19.49	3,377.44
70	1	19.68	3,411.22
70	2	19.88	3,445.33
70	3	20.08	3,479.78
70	4	20.28	3,514.58
70	5	20.48	3,549.73
70	6	20.68	3,585.22
70	7	20.89	3,621.08
70	8	21.10	3,657.29
70	9	21.31	3,693.86
70	10	21.52	3,730.80
70	11	21.74	3,768.11
70	12	21.96	3,805.79
70	13	22.18	3,843.85
70	14	22.40	3,882.28
70	15	22.62	3,921.11
70	16	22.85	3,960.32
70	17	23.08	3,999.92
70	18	23.31	4,039.92
70	19	23.54	4,080.32
70	20	23.78	4,121.12
70	21	24.01	4,162.33
70	22	24.25	4,203.96
70	23	24.50	4,246.00
70	24	24.74	4,288.46
70	25	24.99	4,331.34
70	26	25.24	4,374.65
70	27	25.49	4,418.40
70	28	25.75	4,462.59
70	29	26.00	4,507.21
70	30	26.26	4,552.28
70	31	26.53	4,597.81
70	32	26.79	4,643.78
70	33	27.06	4,690.22
70	34	27.33	4,737.12
70	35+	27.60	4,784.50

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
72	0	20.96	3,633.28
72	1	21.17	3,669.62
72	2	21.38	3,706.31
72	3	21.60	3,743.38
72	4	21.81	3,780.81
72	5	22.03	3,818.62
72	6	22.25	3,856.80
72	7	22.47	3,895.37
72	8	22.70	3,934.33
72	9	22.93	3,973.67
72	10	23.15	4,013.41
72	11	23.39	4,053.54
72	12	23.62	4,094.07
72	13	23.86	4,135.02
72	14	24.09	4,176.37
72	15	24.34	4,218.13
72	16	24.58	4,260.31
72	17	24.82	4,302.91
72	18	25.07	4,345.94
72	19	25.32	4,389.40
72	20	25.58	4,433.30
72	21	25.83	4,477.63
72	22	26.09	4,522.41
72	23	26.35	4,567.63
72	24	26.62	4,613.31
72	25	26.88	4,659.44
72	26	27.15	4,706.03
72	27	27.42	4,753.09
72	28	27.70	4,800.62
72	29	27.97	4,848.63
72	30	28.25	4,897.12
72	31	28.54	4,946.09
72	32	28.82	4,995.55
72	33	29.11	5,045.50
72	34	29.40	5,095.96
72	35+	29.69	5,146.92

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
 2021-2022  
 Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
73	0	21.58	3,739.88
73	1	21.79	3,777.28
73	2	22.01	3,815.05
73	3	22.23	3,853.21
73	4	22.45	3,891.74
73	5	22.68	3,930.65
73	6	22.90	3,969.96
73	7	23.13	4,009.66
73	8	23.36	4,049.76
73	9	23.60	4,090.26
73	10	23.83	4,131.16
73	11	24.07	4,172.47
73	12	24.31	4,214.19
73	13	24.56	4,256.34
73	14	24.80	4,298.90
73	15	25.05	4,341.89
73	16	25.30	4,385.31
73	17	25.55	4,429.16
73	18	25.81	4,473.45
73	19	26.07	4,518.19
73	20	26.33	4,563.37
73	21	26.59	4,609.00
73	22	26.86	4,655.09
73	23	27.12	4,701.64
73	24	27.40	4,748.66
73	25	27.67	4,796.15
73	26	27.95	4,844.11
73	27	28.23	4,892.55
73	28	28.51	4,941.47
73	29	28.79	4,990.89
73	30	29.08	5,040.80
73	31	29.37	5,091.21
73	32	29.67	5,142.12
73	33	29.96	5,193.54
73	34	30.26	5,245.47
73	35+	30.56	5,297.93



ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>	<u>MONTHLY SALARY</u>
74	0	22.63	3,922.88
74	1	22.86	3,962.11
74	2	23.09	4,001.73
74	3	23.32	4,041.75
74	4	23.55	4,082.16
74	5	23.79	4,122.99
74	6	24.02	4,164.22
74	7	24.26	4,205.86
74	8	24.51	4,247.92
74	9	24.75	4,290.40
74	10	25.00	4,333.30
74	11	25.25	4,376.63
74	12	25.50	4,420.40
74	13	25.76	4,464.60
74	14	26.01	4,509.25
74	15	26.28	4,554.34
74	16	26.54	4,599.89
74	17	26.80	4,645.88
74	18	27.07	4,692.34
74	19	27.34	4,739.27
74	20	27.62	4,786.66
74	21	27.89	4,834.53
74	22	28.17	4,882.87
74	23	28.45	4,931.70
74	24	28.74	4,981.02
74	25	29.02	5,030.83
74	26	29.31	5,081.14
74	27	29.61	5,131.95
74	28	29.90	5,183.27
74	29	30.20	5,235.10
74	30	30.50	5,287.45
74	31	30.81	5,340.32
74	32	31.12	5,393.73
74	33	31.43	5,447.66
74	34	31.74	5,502.14
74	35+	32.06	5,557.16

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
76	0	24.58	4,260.45
76	1	24.83	4,303.05
76	2	25.07	4,346.08
76	3	25.32	4,389.54
76	4	25.58	4,433.44
76	5	25.83	4,477.77
76	6	26.09	4,522.55
76	7	26.35	4,567.78
76	8	26.62	4,613.45
76	9	26.88	4,659.59
76	10	27.15	4,706.18
76	11	27.42	4,753.25
76	12	27.70	4,800.78
76	13	27.97	4,848.79
76	14	28.25	4,897.27
76	15	28.54	4,946.25
76	16	28.82	4,995.71
76	17	29.11	5,045.67
76	18	29.40	5,096.12
76	19	29.69	5,147.08
76	20	29.99	5,198.55
76	21	30.29	5,250.54
76	22	30.59	5,303.05
76	23	30.90	5,356.08
76	24	31.21	5,409.64
76	25	31.52	5,463.73
76	26	31.84	5,518.37
76	27	32.16	5,573.55
76	28	32.48	5,629.29
76	29	32.80	5,685.58
76	30	33.13	5,742.44
76	31	33.46	5,799.86
76	32	33.80	5,857.86
76	33	34.13	5,916.44
76	34	34.47	5,975.60
76	35+	34.82	6,035.36

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
2021-2022  
Salary Schedule for Non-Certified Employees

GRADE	STEP	HOURLY	MONTHLY
		RATE	SALARY
78	0	29.57	5,125.68
78	1	29.87	5,176.94
78	2	30.17	5,228.71
78	3	30.47	5,281.00
78	4	30.77	5,333.81
78	5	31.08	5,387.14
78	6	31.39	5,441.02
78	7	31.70	5,495.43
78	8	32.02	5,550.38
78	9	32.34	5,605.88
78	10	32.67	5,661.94
78	11	32.99	5,718.56
78	12	33.32	5,775.75
78	13	33.65	5,833.51
78	14	33.99	5,891.84
78	15	34.33	5,950.76
78	16	34.67	6,010.27
78	17	35.02	6,070.37
78	18	35.37	6,131.07
78	19	35.73	6,192.38
78	20	36.08	6,254.31
78	21	36.44	6,316.85
78	22	36.81	6,380.02
78	23	37.18	6,443.82
78	24	37.55	6,508.26
78	25	37.92	6,573.34
78	26	38.30	6,639.07
78	27	38.69	6,705.46
78	28	39.07	6,772.52
78	29	39.46	6,840.24
78	30	39.86	6,908.65
78	31	40.26	6,977.73
78	32	40.66	7,047.51
78	33	41.07	7,117.99
78	34	41.48	7,189.17
78	35+	41.89	7,261.06

ALAMANCE BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Salary Schedule for

EC Teacher Assistants

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>	<u>MONTHLY SALARY</u>
58	0	13.09	2,268.81
58	1-5	13.34	2,312.37
58	6-9	13.36	2,314.99
58	10	13.36	2,315.99
58	11	13.39	2,321.43
58	12	13.43	2,328.68
58	13	13.55	2,348.61
58	14	13.58	2,354.05
58	15	13.59	2,355.86
58	16	13.62	2,361.29
58	17	13.82	2,395.73
58	18	14.03	2,431.98
58	19	14.26	2,471.84
58	20	14.46	2,506.27
58	21	14.70	2,547.96
58	22	14.87	2,576.95
58	23	15.06	2,609.57
58	24	15.08	2,613.20
58	25	15.12	2,620.44
58	26	15.15	2,625.88
58	27	15.18	2,631.32
58	28	15.26	2,645.81
58	29	15.40	2,669.37
58	30	15.61	2,705.61
58	31	15.76	2,730.99
58	32	15.86	2,749.11
58	33	16.13	2,796.22
58	34	16.27	2,819.79
58	35+	16.39	2,841.53

ALAMANCE-BURLINGTON SCHOOL SYSTEM

School Year 2021-2022

State Salary Schedule for Occupational/Physical Therapist (No Master's Degree)

GRADE	STEP	SALARY	HOURLY
78	0	4,760.52	27.68
78	1	4,808.13	27.95
78	2	4,856.21	28.23
78	3	4,904.77	28.52
78	4	4,953.82	28.80
78	5	5,003.35	29.09
78	6	5,053.39	29.38
78	7	5,103.92	29.67
78	8	5,154.96	29.97
78	9	5,206.51	30.27
78	10	5,258.58	30.57
78	11	5,311.16	30.88
78	12	5,364.27	31.19
78	13	5,417.92	31.50
78	14	5,472.10	31.81
78	15	5,526.82	32.13
78	16	5,582.08	32.45
78	17	5,637.91	32.78
78	18	5,694.28	33.11
78	19	5,751.23	33.44
78	20	5,808.74	33.77
78	21	5,866.83	34.11
78	22	5,925.50	34.45
78	23	5,984.75	34.80
78	24	6,044.60	35.14
78	25	6,105.04	35.49
78	26	6,166.09	35.85
78	27	6,227.75	36.21
78	28	6,290.03	36.57
78	29	6,352.93	36.94
78	30	6,416.46	37.31
78	31	6,480.63	37.68
78	32+	6,545.43	38.05

ALAMANCE-BURLINGTON SCHOOL SYSTEM  
School Year 2021-2022  
State Salary Schedule for Bus Drivers and Bus Monitors

<u>GRADE</u>	<u>STEP</u>	<u>STATE HOURLY RATE</u>	<u>LOCAL HOURLY RATE</u>	<u>TOTAL HOURLY RATE</u>
BUS/BUSMON	0	15.38	0	15.38
BUS/BUSMON	1	15.45	0	15.45
BUS/BUSMON	2	15.53	0	15.53
BUS/BUSMON	3	15.61	0	15.61
BUS/BUSMON	4	15.68	0	15.68
BUS/BUSMON	5	15.76	0	15.76
BUS/BUSMON	6	15.84	0	15.84
BUS/BUSMON	7	15.92	0	15.92
BUS/BUSMON	8	16.00	0	16.00
BUS/BUSMON	9	16.08	0	16.08
BUS/BUSMON	10	16.16	0	16.16
BUS/BUSMON	11	16.24	0	16.24
BUS/BUSMON	12	16.32	0	16.32
BUS/BUSMON	13	16.40	0	16.40
BUS/BUSMON	14	16.49	0	16.49
BUS/BUSMON	15	16.57	0	16.57
BUS/BUSMON	16	16.65	0	16.65
BUS/BUSMON	17	16.74	0	16.74
BUS/BUSMON	18	16.82	0	16.82
BUS/BUSMON	19	16.90	0	16.90
BUS/BUSMON	20	16.99	0	16.99
BUS/BUSMON	21	17.07	0	17.07
BUS/BUSMON	22	17.16	0	17.16
BUS/BUSMON	23	17.24	0	17.24
BUS/BUSMON	24	17.59	0	17.59
BUS/BUSMON	25	17.88	0	17.88
BUS/BUSMON	26	17.88	0.25	18.13
BUS/BUSMON	27	17.88	0.50	18.38
BUS/BUSMON	28	17.88	0.76	18.64
BUS/BUSMON	29	17.88	1.05	18.93
BUS/BUSMON	30	17.88	1.51	19.39
BUS/BUSMON	31	17.88	1.72	19.60
BUS/BUSMON	32	17.88	2.05	19.93
BUS/BUSMON	33	17.88	2.10	19.98
BUS/BUSMON	34	17.88	2.34	20.22
BUS/BUSMON	35+	17.88	2.62	20.50

ALAMANCE BURLINGTON SCHOOL SYSTEM

2021-2022

Salary Schedule for Daycare Employees

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>
Director	ALL	15.38

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>
DC Staff	0	13.00
DC Staff	1-5	13.07
DC Staff	6	13.13
DC Staff	7	13.20
DC Staff	8	13.26
DC Staff	9	13.33
DC Staff	10	13.39
DC Staff	11	13.46
DC Staff	12	13.53
DC Staff	13	13.60
DC Staff	14	13.66
DC Staff	15	13.73
DC Staff	16+	13.80

<u>GRADE</u>	<u>STEP</u>	<u>HOURLY RATE</u>
DC Cert	ALL	15.38